Joshua A. Wymer
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Education
- *D.N.P., Executive Leadership, Johns Hopkins University, anticipated 5/23*
- M.S.N., Health Care Informatics, University of San Diego
- M.A., Enterprise Strategic Planning, U.S. Naval War College
- M.S., Project Management, Granite State College
- B.S., Nursing, Seattle University

License(s)
- Registered Nurse, Virginia, 0001312830, *current*
- Registered Nurse, California, RN95145853, *current*
- Registered Nurse, Washington, RN00176340, *previous*

Certifications (current and in good standing)
- *FAAN - Fellow of the American Academy of Nursing, Washington, D.C., to be conferred 10/22*
- FACHE - Fellow, ACHE, *American College of Healthcare Executives, Chicago, IL*
- CHCIO - Certified Healthcare CIO, *College of Health Information Mgmt Executives, Ann Arbor, MI*
- NEA-BC - Nurse Executive Advanced, *American Nurses Credentialing Center, Silver Spring, MD*
- RN-BC - Informatics Nursing Certification, *American Nurses Credentialing Center, Silver Spring, MD*
- CSSM - Certified Surgical Services Manager, *Competency & Credentialing Institute, Denver, CO*
- CNOR - Certified PeriOperative Nurse, *Competency & Credentialing Institute, Denver, CO*
- Master Trainer, TeamSTEPPS, *Duke Health, Raleigh, NC*
- Certified Lean Six Sigma Green Belt Professional, *Six Sigma Global Institute, Boston, MA*
- Change Management Certification, *Acuity Institute, Denver, CO*
- Advanced Cardiac Life Support, *exp. 05/24, American Heart Association*
- Basic Life Support Provider, *exp. 05/24, American Red Cross*

Current Professional Role(s)
- **11/21 - Present**   **Chief Health Information Officer, San Diego Market, Defense Health**

  - Leads health information across a comprehensive health system serving 357,000 beneficiaries in Southern California. Has direct market reporting responsibilities to Defense Health Agency for the entire portfolio across segment leadership teams (North and South) and support to >11,000 physicians, providers, clinicians, and staff.
  - Personally developed and initiated direct strategic leadership engagement opportunities between market leadership and vendor strategic leaders that are serving to optimize clinical workflow, physician/provider support, and revenue cycle enhancement.

  - **Chair, Market Informatics Steering Committee**, charter chair of robust market health information governance model with more than 5,100 optimization requests in the last year.

- **06/19 - Present**   **Chief Nursing Informatics Officer, Naval Medical Center San Diego**

  - Leads five direct reports and 167 team members across a portfolio of local/regional application assets including support of global tele-critical care services.
  - Successfully completed regional "big bang" EHR conversion to MHS Genesis (Cerner) for 272-bed academic teaching hospital, 11 large service sites, 50 remote/mobile locations, 127 primary and specialty care clinics, >8,400 end-users, >165k enrolled beneficiaries, >250k eligible beneficiaries; efficiencies recouped included >17k staff hours while beating normalized go-live ticket record by 17%; multiple leadership and delivery innovations adopted as Defense Health Agency best practice.

- **Vice Chair, Informatics Steering Committee**, deputy leadership of robust informatics governance group managing more than 3,200 optimization requests in the last calendar year.
- **Member, Tri-Service Health Systems/Informatics Research Interest Group (HSIRIG)**, driving conversations, research, priorities, and focus for Department of Defense health information initiatives. Sub-committee leadership and research contributions to key DOD priorities.
- **Regional Liaison, Operational Medicine Health Advisory Group (OpMHAG)**, supporting healthcare and health technology integration across all United States Navy operational assets for seven senior executive leaders leading organizations spanning half of the globe.

- **01/21 – Present**   **Advisor, XLerator Network, Louisville**
  - Contributions to accelerator participants on big data/analytics, consumer engagement, entrepreneurship, healthcare IT, life science.

- **06/20 – Present**   **Founding Chief Clinical Officer, Shifthive.com**
  - SaaS startup in healthcare workforce management space.

Relevant Professional Experience

- **09/17 – 05/19**   **Health Care Informatics Fellowship, Sharp Healthcare & Univ. of San Diego**
  - Graduate Fellowship & MSN-Health Care Informatics
  - Residency - Director for Inpatient EMR, Sharp HealthCare

- **09/14 – 09/17**   **Deputy Department Head, 22 surgical suites, 12,000 annual cases**
  - Manager, Continuous Improvement, responsible for all department safety and compliance programs with zero inspection defects for a single continuous 18-month period and a JC survey with no findings
  - Surgical Services Lead, Trauma Committee, contributed to clinical and regulatory compliance matters as facility pursued designation as a Level II trauma center.
  - Program Lead, Corporate Training Team, responsible for all regulatory and operational training activities for >6,400 employees and volunteers

Current Volunteer Roles

- **05/22 – Present**   Healthcare Information and Management Systems Society, Chicago, IL
  - **Member**, HIMSS North America Analytics Advisory Panel

- **05/21 – Present**   Association of periOperative Registered Nurses, Denver, CO
  - **Member**, Fellow Selection Committee (reappointed to second consecutive term)

- **04/21 – Present**   American College of Healthcare Executives, Chicago, IL
  - **Editorial Board**, Healthcare Executive magazine

- **08/20 – Present**   American Nurses Association – California, Sacramento, CA
  - **Member**, Mentoring Work Group, key contributor to creation of ANA-California's Mentoring Program
  - **Member**, Ballot Committee, collection, screening, and notification of statewide candidates

- **02/17 – Present**   Competency & Credentialing Institute, Denver, CO
  - **07/21 – Present Vice President, Board of Directors**, responsible for policy/governance and operational/strategic management of all non-profit activities to include responsibility for >$13M

total revenue/assets during this period.
- **04/19 - 7/21   Secretary/Treasurer, Board of Directors**, responsible for >$6M annual revenue, >27 staff, and 6 certification programs for >43k perioperative & surgical services professionals
- Chair, Board Finance Committee, responsible for administrative and fiscal health of CCI
- Founding Chair, Board Recognition Committee, managing all CCI recognition programs
- Charter Chair, CCI Recertification Committee, responsible for redesigning and implementing the transition to points-based recertification for >41k health care professionals
- Charter Member, DEI Task Force, developed and proposed the organization's policy for diversity, equity and inclusion

Recent Publications (last two years)

- Wymer, J., & Stucky, C. (2022). Trust and Nursing: Delivering Effective Change Management and Driving a Culture of Innovation. *Nursing Administration Quarterly*. Advance online publication.

- Cramer, E., Stucky, C., Stobinski, J., Wymer, J., & Boyle, D. (2022). Differences in Perioperative Nurse Job Satisfaction by Specialty Certification Status, *Journal of PeriAnesthesia Nursing*. Advance online publication.

- Stucky, C., Wymer, J., & House, S. (2022). Nurse Leaders: Transforming Interprofessional Relationships to Bridge Healthcare Quality and Safety, *Nurse Leader*, *19*(5): 483-488. https://doi.org/10.1016/j.mnl.2021.12.003

- Wymer, J. (2022). National Diabetes Prevention Program, *Health Affairs, 41*(4): 608. https://doi.org/10.1377/hlthaff.2021.01961

- Wymer J., Stucky C., & De Jong M. (2021). Nursing Leadership and COVID-19: Defining the Shadows and Leading Ahead of Data, *Nurse Leader*, *19*(5): 483-488. https://doi.org/10.1016/j.mnl.2021.06.004

- *Lead Contributor.* (2021). CSSM EXAM PREP, 2nd Ed. Denver, CO; CCI.
    - Lead Author. (2021). *Strategic Management* - In the CSSM EXAM PREP, 2nd Ed.
    - Lead Author. (2021). *Financial Management* - In the CSSM EXAM PREP, 2nd Ed.

- Stucky, C., & Wymer, J. (2020). Progressing toward specialty certification as the National Standard for Nursing. *Nursing Forum*, *55*:531– 534. https://doi.org/10.1111/nuf.12459

- Stucky, C., De Jong, M., & Wymer, J. (2020). Certified Surgical Services Manager (CSSM): The New Gold Standard for Perioperative Nurse Leaders, *Journal of PeriAnesthesia Nursing*, *35*(6), 557-563. https://doi.org/10.1016/j.jopan.2020.04.003

Podiums/Presentations (last two years)

- Wymer, J., et al. (2022, Aug. 25). *Beyond the Bedside*. Panel discussion hosted by Association of California Nurse Leaders, San Diego, CA.

- Wymer, J., Leyva, F., Schmiedecke, S., & Bice, C. (2022, May 3). *EHR Optimization and the Physician Burnout Factor*. Panel discussion hosted by Healthcare Innovation at the Southern California Summit + Cybersecurity Forum, San Diego, CA.

- Wymer, J., Hamilton, W., Rapps, J., & Dindinger, A. (2022, Mar. 11). *All in the Numbers: Implementing Benchmark Data and Key Indicators in Evidence-Based Practice Projects to Capture Healthcare Outcomes*. Presented at the 2022 TSNRP Military Evidence-Based Practice Summit, Tri-Service Nursing Research Program.

- Wymer, J., & Stucky, C. (2022, Feb. 16). *Nursing Specialty Certification: Accelerating Opportunity, Professional Development and Quality Outcomes* [Webinar]. Board of Certification for Emergency Nursing. https://learn.bcen.org/products/nursing-specialty-certification-accelerating-opportunity-professional-development-and-quality-outcomes-webinar

▪ Wymer, J. (2022, Jan. 10). *Leveraging TeamSTEPPS to Foster a Culture of Quality and Safety* [Podium]. Presented at the TriService Academic Medicine Forum, San Diego, CA.

▪ Wymer, J. (2021, Nov. 17). *Nurses as Entrepreneurs and Vested Collaborators in Innovation and Technology.* Presented at the Center for Immersive Learning and Digital Innovation, Johns Hopkins School of Nursing.

▪ Wymer, J. (2021, Nov. 3). *Nurse Led Entrepreneurship and Innovation* [Podium]. Presented at the Pre-Licensure Operating Room Training (PLOT) Symposium, Edgewood College, Madison, WI.

▪ Wymer, J. (2021, Oct. 9). *Find Your Voice, Discover Your Mission, and Deliver on Your Dreams.* Presented at the Fall Graduate Communications Symposium, University of San Diego, CA.

▪ Wymer, J., & Kleinman, M. (2021, May 19). *Supporting and Empowering Perioperative Nurses.* Podium presentation, Virtual Spring Symposium, South Bay AORN, Torrance, CA.

▪ Wymer, J., & Stucky, C. (2021, Mar. 4). *Progressing toward Specialty Certification as the National Standard for Nursing.* Presented at the American Board of Nursing Specialties Spring 2021 Virtual Conference. https://www.youtube.com/watch?v=RRnTBYMdODA&t=2s

▪ Stucky C., Wymer J., De Jong, M. (2020, Mar. 30). *Certified Surgical Services Manager (CSSM): The New Gold Standard for Perioperative Nurse Leaders.* Presented at the AORN Virtual Global Surgical Conference & Expo 2020.

▪ Chan, A., Sitapati, A., & Wymer, J. (2020, Feb. 3). *Developing and Scaling Population Health Programs to Deliver Better Value.* Panel discussion hosted by Healthcare Innovation at the Southern California Healthcare Innovation Summit, San Diego, CA.

▪ Diaz, R. et al. (2020, Feb. 13) *Health IT Career Roundtable.* Panel discussion hosted by the Southern California Chapter, Healthcare Information and Management Systems Society, San Diego, CA.

Media/Podcasts (last two years)

▪ Kildgore, C. (2022, Apr.). Josh Wymer: Helping to find the human connection. *OR Manager, 38*(4): 1,6-7. https://ormanager.com/josh-wymer-helping-to-find-the-human-connection/

▪ Poulin, J., Perry, M., Wafer, P., & Gibson-Roark, J. (Hosts). (2022, Feb. 14). Plugging In Your People: Hardwiring Workforce Culture Using Technology. [Audio podcast episode]. In *First Case.* First Case Media. https://www.firstcasemedia.com/podcast/episode/77e43b69/plugging-in-your-people-hardwiring-workforce-culture-using-technology

▪ Schumaker, J., & Eggers, M. (Hosts). (2022, Jan. 11). Need to get something done? Ask a busy person to do it! [Audio podcast episode]. In *BCEN & Friends.* Board of Certification for Emergency Nursing. https://bcenandfriends.podbean.com/e/need-to-get-something-done-ask-a-busy-person-to-do-it/

▪ Clipper, B. (Host). (2021, Jul. 14). The Future of Electronic Health Records [Audio podcast episode]. In *Healthcare Soothsayers.* Touch Point Media. https://touchpoint.health/shows/heathcare-soothsayers/

▪ Hagland, M. (Host). (2021, Oct. 26). Building the Best EMR Experience for Your Organization [Fireside conversation]. In *Southern California Virtual Summit.* Healthcare Innovation. https://endeavor.swoogo.com/Southern_California_Summit

Academic Experience

▪ **09/19 – Present** University of San Diego, San Diego, CA
    ▪ ***Clinical Associate Professor****, Informatics & Executive Nurse Leadership*
        ▪ *M.S.N./M.S., Health Care Informatics*
          - *HCIN500(A/B/C): Informatics Capstone Introduction & Foundations (Owner)*
          - *HCIN544: Advanced Health Care Informatics (Owner)*
          - *HCIN546: Informatics Capstone Course (Owner)*

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- *HCIN550: Health Care Six Sigma, Green Belt (Owner)*
- *HCIN556: Health Care Leadership, Values & Social Justice*
- *HCIN610: Advanced Leadership & Health Systems Management (Owner)*
  - *M.S.N., Executive Nurse Leader*
    - *ENLC556: Mgmt of Health Care System Quality Outcomes & Patient Safety*
    - *ENLC557: Strategic Planning & Management of Health Systems*

01/19 – Present   Granite State College, Concord, NH
- *Adjunct Professor, Graduate Programs - Healthcare Management & Project Management*
  - *M.S., Healthcare Management*
    - *HLTC811: Health Care Technology & Informatics*

Honors/Awards

Federal 100, 2022, most prestigious industry award for individual leadership impact across federal information technology with fellow awardees including a U.S. Senator and the Secretary of Transportation, *Federal Computer Week: The Business of Federal Technology, Vienna, VA*

Fralic Executive Leader Mentorship Award 2022, one of two doctoral students selected from across all programs, *Johns Hopkins School of Nursing, Baltimore, MD*

Outstanding Achievement in Perioperative Education, Academic, 2022, recognizes outstanding achievement in academic education by a perioperative nurse educator in an academic milieu who has actively furthered perioperative nursing practice during the calendar year, *Association of periOperative Registered Nurses, Denver, CO*

Rear Admiral Hall Award for Publication, 2021, Non-Peer Reviewed Category, top publication of the year, *U.S. Navy Nurse Corps, Falls Church, VA*

AORN Foundation Scholar, 2021 & 2022, merit award for contributions to the perioperative profession, demonstrated leadership ability, and engagement across the AORN community, *Association of periOperative Registered Nurses, Denver, CO*

Conway Scholar, 2021 & 2022, merit award for strong academic ability, leadership skills, outstanding community service, and other personal strengths and accomplishments, *Johns Hopkins School of Nursing, Baltimore, MD*

Victor Montana Award, 2021, annual award recognizing an alumnus who personifies Dr. Montana's positive spirit and love of learning by demonstrating a commitment to lifelong learning, community service, and their chosen profession, *Granite State College, Concord, NH*

Outstanding Academic Achievement, 2019, only graduate programmatic award presented by the school, for outstanding contributions to their cohort, the University, and the community, *Hahn School of Nursing & Health Science, University of San Diego, San Diego, CA*

Memberships

American College of Healthcare Executives	American Nurses Association
Association of periOperative Registered Nurses, *lifetime*	American Nursing Informatics Assoc.
College of Healthcare Information Management Executives	Competency & Credentialing Institute
Healthcare Information and Management Systems Society	Veterans of Foreign Wars, *lifetime*

Military Service

01/2003 – 12/2007   Seaman Recruit to Petty Officer 2nd Class, *Honorable Discharge, U.S. Navy*

12/2007 – 05/2023   Ensign to Lieutenant Commander, *Retirement Officially Approved, U.S. Navy*

Additional information about these periods of honorable military service, history of assignments, and any military commendations, citations, and awards can be made available upon request.